



- Effective date June 29, 2026
- Duration: 4.5 years (amendable date: last day of December 2030 bid period)
- Opening window: up to 180 days prior to the amendable date

- Updated list of MOUs and OIMs
- Company may open early if becomes subject to 117, with corresponding ALPA opportunity
- Opportunity to extend duration with 3.5% pay rate increase; either party may opt out